



FISHER | TITUS  
HEALTH

## Notice of Nondiscrimination and Accessibility

Fisher-Titus Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Fisher-Titus Health does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, or any other characteristic protected by applicable law.

Fisher-Titus Health provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).

Fisher-Titus Health provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the Human Resources/Organizational Development office at 419-660-2707.

If you believe that Fisher-Titus Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Fisher-Titus Compliance Officer  
272 Benedict Avenue Norwalk, Ohio 44857  
Office: 419-660-2580, Fax: 419-660-2692  
Email: sharwood@ftmc.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance; Sharon Harwood, Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201. 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available online at <http://www.hhs.gov/ocr/office/file/index.html>.

### **SERVICIOS DE ASISTENCIA DE IDIOMA**

ATENCION: SI USTED ABLA ESPANOL, SERVICIOS DE ASISTENCIA DE IDIOMA, LIBRE DE ARGOS, ESTAN DISPONIBLES PARA USTED.

POR FAVOR LLAMA 419-660-2707.

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For assistance, please call 419-660-2707.

<b>English</b>	ATTENTION: If you speak English, language help services are offered free of charge. Call 419-660-2707.
<b>Español</b> Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 419-660-2707.
<b>繁體中文</b> Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電
<b>Deutsch</b> German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 419-660-2707.
<b>العَرَبِيَّة</b> Arabic	ملاحظة: إذا كنت تتحدث اللغة العربية، وتقدم خدمات مساعدة اللغة مجاناً. اتصل بالرقم 2707-660-419
<b>Deitsch</b> Pennsylvanian Dutch	Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 419-660-2707.
<b>Русский</b> Russian	ВНИМАНИЕ: Если вы говорите по-русски, языковые справочные услуги предоставляются бесплатно. Позвоните по телефону 419-660-2707
<b>Français</b> French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 419-660-2707.
<b>Tiếng Việt</b> Vietnamese	CHÚ Ý: Nếu bạn nói tiếng Việt, các dịch vụ trợ giúp ngôn ngữ được cung cấp miễn phí. Gọi số 419-660-2707.
<b>Oroomiffa</b> Cushite / Oromo	XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidha an ala, ni argama. Bilbilaa 419-660-2707
<b>Soomaali</b> Cushite / Somali	KA DIGTOONOW: Haddii aad ku hadasho Soomaali, adeegyada gargaar luqadda waxaa lagu bixiyaa lacag la'aan. Wac 419-660-2707.
<b>한국어</b> Korean	주의 : 한국어로 말할 경우 언어 지원 서비스가 무료로 제공됩니다. 419-660-2707 번으로 전화하십시오.
<b>Italiano</b> Italian	ATTENZIONE: Se si parla italiano, i servizi di aiuto linguistico sono offerti gratuitamente. Chiamare il numero 419-660-2707
<b>日本語</b> Japanese	注意：日本語を話す場合、言語ヘルプサービスは無料で提供されます。電話 419-660-2707。
<b>Nederlands</b> Dutch	AANDACHT: Als u Nederlands spreekt, worden taalhelpdiensten gratis aangeboden. Bel 419-660-2707.
<b>Українська</b> Ukrainian	УВАГА: Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером
<b>Română</b> Romanian	ATENȚIE: Dacă vorbiți limba română, serviciile de asistență lingvistică sunt oferite gratuit. Apelați 419-660-2707.