



Notice of Nondiscrimination and Accessibility

Fisher-Titus Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Fisher-Titus Health does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, or any other characteristic protected by applicable law.

Fisher-Titus Health provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).

Fisher-Titus Health provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the Human Resources/Organizational Development office at 419-660-2707.

If you believe that Fisher-Titus Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Fisher-Titus Compliance Officer
272 Benedict Avenue Norwalk, Ohio 44857
Office: 419-660-2580, Fax: 419-660-2692
Email: sharwood@ftmc.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance; Sharon Harwood, Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

SERVICIOS DE ASISTENCIA DE IDIOMA

ATENCION: SI USTED ABLA ESPANOL, SERVICIOS DE ASISTENCIA DE IDIOMA, LIBRE DE ARGOS, ESTAN DISPONIBLES PARA USTED. POR FAVOR LLAMA 419-660-2707.